



FOCUS's Spring Learning Event Annual Innovation Awards Presentation and Celebration

Wednesday, May 11th, 2016
at the Ajax Convention Centre

FOCUS invites ALL human service organizations to join us for Innovation Sharing & New Learning

When: Wednesday, May 11th, 8:30 am to 4 pm

Where: Ajax Convention Centre, 550 Beck Crescent, Ajax, Ontario

Cost: \$250 + HST, includes continental breakfast, lunch, morning & afternoon refreshments/snacks

**NOTE: FOCUS registered and accredited organizations receive a 10% discount
Bring a peer from a non-registered FOCUS organization, and receive an additional 10% off**

**Call 1.866.805.2600, email admin@focusaccreditation.org
or online at www.focusspringlearningevent.eventbrite.ca to register**



Session Descriptions:

Morning - **Show & Tell - Innovation Sharing Presentations**

Lean-in and learn about each of the innovation submissions FOCUS received for the 2016 Innovation Awards. Each organization will have 15 minutes of presentation time to showcase its innovation. The winner and top two finalists will be announced. An additional prize will be awarded for the most innovative presentation of the day.

Afternoon - **Human Rights Tribunal Discussion**

Frank Cowan Company will be hosting guest speaker; Christopher Edwards from Templeman Menninga LLP. As a lawyer, Christopher has extensive experience providing strategic advice and representation to employers in all areas of labour relations, employment law and human rights.

Afternoon - **UnScripted Innovation by Jennifer Spear, President & Creative Strategist, Clean Slate Strategies**

The pace of change today is unparalleled and accelerating. The plans that worked in the past are no longer working. You are constantly being told that you need to innovate in order to remain relevant... yeah, but how do you do that...? In order to innovate and get the greatest results for ourselves and our organizations we need to be go off the script we've been following and learn to Work and Lead UnScripted.

In this hands-on session, you will be inspired to identify and challenge your assumptions about what you do and why you do it. Our assumptions can be what are holding us back and if we challenge them, they can become our greatest source of inspiration, innovation and growth. You will collaborate with your colleagues and peers and then you will identify your own opportunities to innovate.

Learning Outcomes:

- Importance of challenging assumptions
- Learn tools and techniques to stimulate new thinking
- Generate new ideas that you can implement immediately
- Collaborate with others to get better results

Warning: participation in this session may result in new ideas that could lead to increases in impact, productivity, and effectiveness as well as employee, client and member engagement.