



FOCUS Accreditation Committee Members

Terry McCarthy is the Executive Director of Hamilton Family Health Team. He has 35 years in the Ontario Public Service with significant senior management involvement in change management initiatives. He brings a good understanding of the nature of the government to non-profit sector relationship and the need to balance accountability with innovation. Terry has diverse human services experience. He is particularly interested in governance, in public messaging and in building capacity at the practice level.

Peggy Malcolm has worked for the Southern Ontario Library Service since 1991. In 1996, Peggy was given the additional responsibility of providing general consulting to libraries in the Hastings, Northumberland, Prince Edward, Addington Highlands and Peterborough areas, work which continues to the present. She is the SOLS representative on the Ontario Public Library Guidelines Council, which recently released the sixth edition of the Ontario Public Library Guidelines for municipal and county libraries. She received a BA (Hons) from Wilfrid Laurier University in Waterloo, an MLS from the University of Western Ontario in London, and a Certificate in Human Resources from Ryerson. She also worked at the Whitby Psychiatric Hospital Library, and spent two years working at a United Nations Library in Bogor, Indonesia.

Brenda Ross held a variety of positions in the Ontario Public Service in project management, community development and capital infrastructure development. Managed a facilities team in the closure of Southwestern Regional Centre within scheduled timeframes and budget requirements. Managed small to medium transfer payment operating budgets within the non-profit sector. Worked collaboratively with various provincial architects in the development of new child care centres and women's shelters. Participated and facilitated provincial working groups and meetings. Travelled the province working with various transfer payment agencies in the downsizing and closure of provincially operated developmental service facilities.

Sheila Simpson has worked for the Ontario Trillium Foundation (OTF) as a Program Manager in Thames Valley for over 17 years. Before OTF, she worked for the Ministry of Community and Social Services in London and Toronto for 18 years. With the Ministry, she worked in areas related to developmental services, child care, children's services, data management, employment services and services for seniors and individuals with physical disabilities. Sheila is the Board chair of FOCUS Accreditation .Sheila attended McMaster University where she studied social work and psychology.